

# World Mission Board of Directors Meeting

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**12/2/2022**

# World Mission Board of Directors Meeting

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December 2, 2022

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# World Mission Board of Directors Meeting

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December 2, 2022

## Meeting date and Location

The World Mission Board of Directors met on Friday, December 2<sup>nd</sup>, 2022 at 8:00 AM CST in the World Missions office at AFLC headquarters. Those present were Pr. Earl Korhonen, Wanda Jacobsen, Pr. Craig Johnson, Paul Hansaker, Dr. Lyle Mattson, Bill Sheldon, Ken Sletten, Pr. David Johnson

## Meeting Called to Order

Chairman Pastor Craig Johnson called meeting to order.

## Devotions

Ken Sletten shared out of Habakkuk 1:1

## Approval of Agenda

World Mission Board meeting Agenda discussed and reviewed.

**202240. Agenda moved for approval and seconded – Motion Carried**

## Approval of Minutes

Minutes for 10-3-22 presented, reviewed, and corrected. Page 5 listed "manual" as "Manuel." And "Communicate" is listed as "communate." Page 7 (bottom) "lead" in the motion, should be "led". Page 8 "operation Christmas Child" should be "Operation..." and Student misson...should be Mission. John Nelson "met with..." Home Mission Board. Page 9 "time and resource(s)" Page 10 "Jonathon" should be "Jonathan." "Furlough" should be "furlough". Pastor Earl's under Mongolia...

**202241. Minutes motioned for acceptance as corrected and seconded - Motion Carried**

Minutes for 10-20

Page 3 - Minutes approval at Dec 2 meeting (not 3rd)

John should be Jon twice in last paragraph.

Page 4 - interaction not inter action. Versus rather than verses...

**202242. Motion to accept minutes as corrected for 10-20 meeting, made and seconded - Motion Carried**

## Director's Report

Pr. Earl read, and expanded on, his report concerning the challenges and programming of World Missions. He also spoke to the upcoming presentation, and missionary plans for several missionaries.

**202243. Nate and Rhoda requested a 1 month extension to their furlough - motion made to approve the extension – seconded - Motion Carried**

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- 202244.** *Matthew and Ednay requested a 3 month furlough for Autumn 2023 - motion made and seconded - Motion Carried*
- 202245.** *John and Hannah requested 6 month furlough beginning Dec 2023 through June 2024 - motion made and seconded - Motion Carried*

### Kevin Olson Email

Pr. Kevin requested on-loan status with the AFLC as was extended to Andrew.

Motion made:

In response to your recent email, the short answer would be no, it would not be beneficial to either enterprise. The WMB clearly sees the value and mission of IOI, and desires to support one another in our various roles. At the same time, the approval of Andrew as an on-loan missionary was taken when they were already AFLC missionaries working with Lutheran Bible Translators with responsibilities in Bible translation. As already approved missionaries with the AFLC, this was the best option for Andrew and Alexis at the time. As the director of your own Mission work, the best option in this case would be an ongoing supportive relationship with the mutual respect for our variant goals.

- 202246.** *Motion made and seconded - Motion Carried*

### Mission House – Osceola, WI

Wanda gave background on the transfer of the Mission House to the new World Mission Corporation. In the process, it was found that the Mission house is an asset of the ARC Corp. It was found that the title was never transferred to the World Mission Corp. The papers have been drawn up to transfer the title to the World Mission Corp. But the Board would like to continue contracting the ARC Corp for upkeep.

- 202247.** *Motion made and seconded to continue the Mission House Title transfer from the ARC Corp to the World Mission Corp. - Motion Carried*

### WM Board-Designated Operating Reserve Fund

Wanda presented a power-point explanation of this fund, as it applies to Non-profits, and what are the ideals of use at this time. It was clarified that this would be an emergency fund only and not a slush fund for general use. It would be for low-giving seasons, or crisis situations for emergency supplication. Paperwork was presented and explained, with the Board to discuss, define, and create this Operating Reserve Fund at the upcoming February meeting. Questions and observations were asked and made.

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### Annual Budget

Wanda reviewed the numbers and ministries of the current 2023 budget. She also discussed the progress of several categories, and their current status. Giving history was reviewed, especially as the end of year giving is concerned. Comments and observations were made on specific line items, and adjustments were made.

The space needs and upcoming adjustments for office space were discussed. Home Mission has decided that relocation is agreeable to another part of the headquarters' area. World Mission will be joined together in what will become the World Mission Area of the office. The Home Mission Director and staff will relocate to the west side of the floor establishing the Home Mission office area.

### Jon Nelson

Jon Nelson joined the meeting to share on the ministry (past and future) of Journey Missions. He spoke of the trip to Israel, the opportunities, and the challenges. Jon and Bill shared several of their high-lights.

Jon continued by sharing about the future trip to Brazil, and the timeline of stops and events. After Brazil will be a Bible College group to Mexico. June will be back to Brazil with a group forming that will be multi-generational. November will be back to Israel, with a team of 10 people total. 14 have currently shown interest in this trip.

Working with the student mission group from FLBC each week in areas of outreach and hands-on ministry opportunities. Cross-cultural ministry opportunities ran high with 26 students, but actually had interest from many more students. Jon presented the resources and support for the Cross-cultural course at FLBC, both 1st year and 2 year classes.

Jon moved on to his seminary work and studies. No new info from the Home Mission side of his work. No general questions from the Board for Jon. He will be relocating his office to the World Mission area of headquarters. He will also be completing his Seminary work via online studies through the LB seminary. Lyle closed by praying for Jon.

### Personal support

All missionaries are standing fine with their monetary balances. 2-3 are getting close to the 3 month savings balances required. But they will be coming home for fund-raising and deputations. So the reports are looking good, though giving is down overall.

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## Mission Needs

A short time was given to the conversation of overall needs for missionaries around the globe. Conversation continued on the role of our membership and especially our youth. Some discussion was given to the needs and opportunities of our Youth and young adults in the AFLC and World Mission specifically.

## Michael Rokenbrodt

He explained the Ethiopia ministry trip involving the Ugandan Ambassador Institute leadership team went well. Over 100 students were involved in the training. Strong support was shown by the students who attended. Conversations were made with the staff there about the strengths of an oral method, especially narrative portions of Scripture. Michael explained that communication challenges remain, but have improved greatly. Everything was translated, so that helped.

Michael shared that his seminary experience is continuing and moving forward. There was some conversation about Michael's recent dramatic experience on campus. Michael shared the experience of his director's heart attack, and the wonderful treatment that was received, and God's provision through the experience.

He discussed his goal of splitting his time 40-20 on the trips to Uganda. Michael also shared some sad developments in the mission area (Gulu) being worked by the Raans. There was one arrest of a coworker, and some of the newer staff are not as theologically strong. There is also a Finnish couple doing some wonderful work nearby, and have shown interest in a cooperative relationship.

The seminary is taking a 2nd trip to Israel, and asked for permission to participate with the trip.

**202248. Motion made and seconded to approve Michael's participation to Israel - Motion Carried**

## Clergy Housing Allowance

Discussion ensued about the values of Housing allowances for our AFLC Missionaries and Pastor Earl Korhonen. The various amounts are as listed below:

Paul Abel	\$5,250.00	Earl Korhonen	\$50,000.00
Jonathan Abel	\$12,000.00	John Lee	\$15,000.00
Matthew Abel	\$6,600.00	Brent Raan	\$5,250.00
Nate Jore	\$12,000.00	Todd Schierkolk	\$5,250.00

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The following resolution was duly adopted by the AFLC World Mission Board of Directors at a regularly scheduled meeting held on Friday, December 2, 2022, a quorum being present:

### **Pastor Earl Korhonen**

Whereas ministers who own or rent their home do not pay federal income taxes on the amount of their compensation that their employing church designates in advance as a housing allowance, to the extent that the allowance represents compensation for ministerial services, is used to pay housing expenses, and does not exceed the fair rental value of the home (furnished, plus utilities); and

Whereas **Pastor Earl Korhonen** is compensated by AFLC World Missions exclusively for services as a minister of the gospel; and

Whereas AFLC World Missions does not provide **Pastor Earl Korhonen** with a parsonage; therefore,

It is hereby resolved, that for **Pastor Earl Korhonen** for calendar year 2023, and **\$50,000** is hereby designated to be a housing allowance.

and it is further resolved that the designation of **\$50,000** as a housing allowance shall apply to calendar year 2023 and all future years unless otherwise provided.

### **Pastor Paul Abel**

Whereas ministers who own or rent their home do not pay federal income taxes on the amount of their compensation that their employing church designates in advance as a housing allowance, to the extent that the allowance represents compensation for ministerial services, is used to pay housing expenses, and does not exceed the fair rental value of the home (furnished, plus utilities); and

Whereas **Pastor Paul Abel** is compensated by AFLC World Missions exclusively for services as a minister of the gospel; and

Whereas AFLC World Missions does not provide **Pastor Paul Abel** with a parsonage; therefore,

It is hereby resolved, that for **Pastor Paul Abel** for calendar year 2023, and **\$5,250** is hereby designated to be a housing allowance.

and it is further resolved that the designation of **\$5,250** as a housing allowance shall apply to calendar year 2023 and all future years unless otherwise provided.

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### **Pastor Jonathan Abel**

Whereas ministers who own or rent their home do not pay federal income taxes on the amount of their compensation that their employing church designates in advance as a housing allowance, to the extent that the allowance represents compensation for ministerial services, is used to pay housing expenses, and does not exceed the fair rental value of the home (furnished, plus utilities); and

Whereas **Pastor Jonathan Abel** is compensated by AFLC World Missions exclusively for services as a minister of the gospel; and

Whereas AFLC World Missions does not provide **Pastor Jonathan Abel** with a parsonage; therefore,

It is hereby resolved, that for **Pastor Jonathan Abel** for calendar year 2023, and **\$12,000** is hereby designated to be a housing allowance.

and it is further resolved that the designation of **\$12,000** as a housing allowance shall apply to calendar year 2023 and all future years unless otherwise provided.

### **Pastor Matthew Abel**

Whereas ministers who own or rent their home do not pay federal income taxes on the amount of their compensation that their employing church designates in advance as a housing allowance, to the extent that the allowance represents compensation for ministerial services, is used to pay housing expenses, and does not exceed the fair rental value of the home (furnished, plus utilities); and

Whereas **Pastor Matthew Abel** is compensated by AFLC World Missions exclusively for services as a minister of the gospel; and

Whereas AFLC World Missions does not provide **Pastor Matthew Abel** with a parsonage; therefore,

It is hereby resolved, that for **Pastor Matthew Abel** for calendar year 2023, and **\$6,600** is hereby designated to be a housing allowance.

and it is further resolved that the designation of **\$6,600** as a housing allowance shall apply to calendar year 2023 and all future years unless otherwise provided.

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### **Pastor Nathan Jore**

Whereas ministers who own or rent their home do not pay federal income taxes on the amount of their compensation that their employing church designates in advance as a housing allowance, to the extent that the allowance represents compensation for ministerial services, is used to pay housing expenses, and does not exceed the fair rental value of the home (furnished, plus utilities); and

Whereas **Pastor Nathan Jore** is compensated by AFLC World Missions exclusively for services as a minister of the gospel; and

Whereas AFLC World Missions does not provide **Pastor Nathan Jore** with a parsonage; therefore,

It is hereby resolved, that for **Pastor Nathan Jore** for calendar year 2023, and **\$12,000** is hereby designated to be a housing allowance.

and it is further resolved that the designation of **\$12,000** as a housing allowance shall apply to calendar year 2023 and all future years unless otherwise provided.

### **Pastor John Lee**

Whereas ministers who own or rent their home do not pay federal income taxes on the amount of their compensation that their employing church designates in advance as a housing allowance, to the extent that the allowance represents compensation for ministerial services, is used to pay housing expenses, and does not exceed the fair rental value of the home (furnished, plus utilities); and

Whereas **Pastor John Lee** is compensated by AFLC World Missions exclusively for services as a minister of the gospel; and

Whereas AFLC World Missions does not provide **Pastor John Lee** with a parsonage; therefore,

It is hereby resolved, that for **Pastor John Lee** for calendar year 2023, and **\$15,000** is hereby designated to be a housing allowance.

and it is further resolved that the designation of **\$15,000** as a housing allowance shall apply to calendar year 2023 and all future years unless otherwise provided.

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### **Pastor Brent Raan**

Whereas ministers who own or rent their home do not pay federal income taxes on the amount of their compensation that their employing church designates in advance as a housing allowance, to the extent that the allowance represents compensation for ministerial services, is used to pay housing expenses, and does not exceed the fair rental value of the home (furnished, plus utilities); and

Whereas **Pastor Brent Raan** is compensated by AFLC World Missions exclusively for services as a minister of the gospel; and

Whereas AFLC World Missions does not provide **Pastor Brent Raan** with a parsonage; therefore,

It is hereby resolved, that for **Pastor Brent Raan** for calendar year 2023, and **\$5,250** is hereby designated to be a housing allowance.

and it is further resolved that the designation of **\$5,250** as a housing allowance shall apply to calendar year 2023 and all future years unless otherwise provided.

### **Pastor Todd Schierkolk**

Whereas ministers who own or rent their home do not pay federal income taxes on the amount of their compensation that their employing church designates in advance as a housing allowance, to the extent that the allowance represents compensation for ministerial services, is used to pay housing expenses, and does not exceed the fair rental value of the home (furnished, plus utilities); and

Whereas **Pastor Todd Schierkolk** is compensated by AFLC World Missions exclusively for services as a minister of the gospel; and

Whereas AFLC World Missions does not provide **Pastor Todd Schierkolk** with a parsonage; therefore,

It is hereby resolved, that for **Pastor Todd Schierkolk** for calendar year 2023, and **\$5,250** is hereby designated to be a housing allowance.

and it is further resolved that the designation of **\$5,250** as a housing allowance shall apply to calendar year 2023 and all future years unless otherwise provided.

**202249. Motion made and seconded to approve the eight housing allowance resolutions listed above - Motion Carried**

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### Salary Adjustments

**202250.** *Motion made and seconded to offer a 4% raise across the list of staff and missionaries - Motion Carried*

**202251.** *Motion made and seconded to offer \$500 as a Christmas bonus across the list of staff and missionaries - Motion Carried*

### Employee reviews

The WMB will develop and apply a Job Review for Pr. Earl as WM Executive Director, and he will then evaluate the in-house staff.

**202252.** *Motion made and seconded - Motion Carried*

### Home Mission Meeting

New Home Mission Executive Director Andrew Coyle met with Pr. Earl to discuss the common ground between the two ministries. Pr. Andrew shared some of the goals of the new Home Mission Corp. Pr. Earl was very encouraged by the goals and principles being applied to our new AFLC Home Mission congregations. They also discussed how World Missions can come alongside the new Chinese Home Mission plant in Minneapolis.

### Uganda

Ebola - No active cases reported at this time. All numbers are dropping which is a good sign. Brent and Emily have shared that it is not a major concern at this time.

Discussed the greater needs for church planting in the greater Ugandan work. The need for further church-planting emphasis continues in the entire region.

### Brazil

Drell Discipleship Fund was discussed, and the new explanation shared. The possible need for ongoing translation was questioned. It was decided that 1/2 of the project (\$1,800) would be funded by WM, with the remainder being listed on the special project list for support by the AFLC public.

**202253.** *Motion made and seconded to approve DRELL Discipleship Fund as a special project with 1/2 the funds coming from the Quanbeck legacy - Motion Carried.*

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### Switzerland

Augusto shared some of the needs of the congregation there. Pr. Earl shares some of the wonderful experiences of their recent trip. Augusto shared that the new pastor would need around \$10,000 per month. He also shared that the new pastor could be an American speaking English as well. Work Visa issues were also discussed and explained by Pr. Craig. There were ideas pertaining to the possible assistance of the new work in Switzerland. The idea of paying for their attendance to the 2023 Annual Conference was put forward.

**202254. Motion to cover the costs of 4 traveling from Switzerland to the 2023 Annual Conference made and seconded - Motion Carried**

### India

Luther did not have a stroke, but suffered from a virus. He has improved, and is taking vitamins for strength. A more detailed report will be coming for our meeting in Feb

### Mexico

The emails were reviewed from Todd and Barb about the heightened security in Mexico. The board discussed options and decided to pull the Schierkolks back from the field for now, and house them at the Mission house through May. Options for further ministry will be shared at that point.

**202255. Motion made and seconded to pull the Schierkolks from the Mexico field as soon as possible.- Motion Carried**

Communication will be made in due course. Prayers for Todd and Barb followed, for their safety, their passion for the people of Mexico, their understanding, and the ongoing needs of the ministry in Mexico.

### Puerto Rico

The WMB discussed the possibility of a short-term link via Journey Mission. Further definition needs to develop with the ministry in Puerto Rico.

### Mongolia

Nothing new at this point. They continue to plan their own classes without our involvement. Classes are set to begin in January.

### Approve Expenses

Expense sheets offered.

**202256. Motion made to cover travel expenses for Board members - Motion Carried**

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### **Next Meeting**

Next meeting 2.26-27 in Rancho Mirage, CA

### **Adjournment**

**202257. Motion to adjourn - Motion Carried**

Respectfully Submitted,

Pr. David Johnson

Secretary

Edited and formatted by Wanda Jacobson